



**Camp Lutherwood Association
Annual Meeting**

November 13, 2011

**Good Shepherd Lutheran Church
Albany, Oregon**

**Information Packet for
Association members**

**Camp Lutherwood Ministries
Annual Association Gathering
November 13, 2011
Good Shepherd Lutheran Church, Albany Oregon
AGENDA**

Welcome and Introductions - President Dick Bemrose

Opening Prayer and Song - Melissa Shults, Program Director

Presentation from U of O Urban Design Lab – Master Site Planning

Business meeting begins:

Minutes from the November 2010 meeting - Debi Eisert

President’s Report – Dick Bemrose

Treasurer’s Report – John Gustafson

2011 Reporting and 2012 Visioning – Andrea Scofield & Lutherwood Staff

- Organizational Update, Andrea Scofield, Executive Director
- Program Update– Melissa Shults Program Director
- Facilities Update – Steve Lauch, Facilities Manager

2011 Budget Presentation – John Gustafson

ByLaw Presentation – Gerry Stolp

Board of Trustees update - Dick Bemrose

Old Business:

New Business:

Approval of Board of Trustee John Gustafson

Approval of the 2012 Budget

Site update – 2012 projects explained – Andrea Scofield & Staff

Website and Registration – explained <http://lutherwoodoregon.org>

Volunteer and Program opportunities

Friends of Lutherwood – ongoing support

Announcements & Adjournment

Closing Song and Prayer – Melissa Shults and Andrea Scofield

Refreshments available to enjoy.

**Camp Lutherwood Ministries
Annual Association Gathering
November 14, 2010
St. John Lutheran Church, Salem Oregon
MINUTES**

NOTE: THESE MINUTES WERE RECONSTRUCTED FROM AVAILABLE DOCUMENTS BECAUSE THE ORIGINAL DOCUMENTS WERE LOST DUE TO A HARD DRIVE CRASH.

Welcome and Introductions - President Dick Bemrose

Opening Prayer and Song - Michael De Dominick & Luke Ward

Minutes from the April/ November meeting - Debi Eisert

Minutes approved unanimously by Association Members

Treasurer's Report – Pastor Tom Dodd

Pastor Dodd reviewed current finances and long term financial needs and plans

2010 Overview and 2011 Vision and Program Presentation – Andrea Scofield

Andrea showed slides of campers attending during summer 2010, presented the 2011 vision for Lutherwood. The September 25 fundraiser/camp shower was reviewed.. Nursing cabin was renovated and blessed. 2011 summer plans and a marketing plan for day use for the challenge course were reviewed. Plans to increase camper fees were discussed. Andrea provided an update on the strategic plan

2011 Budget Presentation – Dick Bemrose & Pastor Tom Dodd

Motion was made, seconded and passed to accept the 2011 budget.

Friends of Lutherwood – Andrea Bruno

Andrea B reviewed the new fundraising campaign that will be mailed out to 700 households. Examples were provided for participants

Board of Trustees Election – Dick Bemrose

Michael De Dominick approved for membership on Board of Trustees

Old Business: Dick Bemrose

New Business:

Site update – forest property for sale – Andrea Scofield

Plum Creek Timber company is selling property adjacent to the Camp, which would provide some new possibilities for camp if funding were available; however, our current finances do not permit us to purchase it at this time.

Master Site planning presentation with U of O - Andrea Scofield

The U of O is offering to work with the camp to come up with a master site plan that would aid current and future use of the camp. Cost is approximately \$15,000.

Thrivent Financial for Lutherans support for AED - \$650 matching grant

Need for AED was discussed.

ByLaws Revision process – Gerry Stolp

By-Laws are outdated, and place some unnecessary constraints on the Board and its membership. The board is currently reviewing potential changes to by-Laws, which will be brought to Association members for review and approval.

Announcements & Adjournment

Closing Song and Prayer – Luke Ward and Andrea Scofield

Refreshments followed.

Respectfully Submitted

Debra Eisert

(Recreated11-12-2011)

Board President Report
Submitted by Dick Bemrose
Camp Lutherwood Association Meeting, November 13, 2011

First, I want to thank everyone who supported Camp Lutherwood this year with prayer, money, work hours, materials, supplies, services, by sending campers, or by assisting Day Camp teams. Your gifts enabled us to grow this ministry and to provide an outstanding Christ centered program at Lutherwood and at Day Camp hosted sites.

Second, I want to thank our Executive Director Andrea Scofield and the staff she recruited and trained. They are the heart and soul of Camp Lutherwood. If you experienced camp at Lutherwood or at a Day Camp this year, you saw firsthand their care, hard work and dedication. As an Association, we are truly blessed!

Third, I want thank the Lutherwood Board. They invested many hours developing plans and policies, reviewing operations, analyzing budgets and financial reports and making the hard decisions necessary to keep Lutherwood viable.

That being said, here are some highlights from this year:

- The camp buildings and grounds are well maintained, attractive, and safe.
- Camper numbers continue to grow. I was privileged to be on site for Confirmation 3 and Lutherwood was maxed out and bursting at the seams. Let's strive to grow every week to that level next year and into the future.
- Camp bylaws have been updated, streamlined and modernized to bring them into the electronic age. They are ready for Association review and adoption.
- We've partnered with the University of Oregon in an ongoing process to develop a long-range site plan to guide our future growth.
- We've were able to add part-time staff and as our financials improve, we expect to make some of the positions full time. This added staff enables Andrea to devote more time to developing and strengthening relationships with congregations and fund raising.
- Financials have improved but remain a constant concern and struggle. We still carry a significant amount of capital debt that impacts our flexibility and our ability respond to new ministry opportunities as they arise.

Lutherwood is alive and vibrant. We are making a significant impact on the lives of campers and staff. As we move forward into next year and beyond, here are some items on my "wish list":

- I would like to see the Board add two or three additional members to assist with planning and growth.
- I would like to see us establish some standing committees to work with individual Board members on Budget and Finance, fund raising, business systems, marketing, and constituent relations.
- I would like us to establish a Task Team to survey our existing property and develop a long range forest/ecological management plan.

Once again, thank you for actively supporting Camp Lutherwood. Please continue to pray for our staff and our Board. Send us campers and come spend some time at Lutherwood. Walking across either of the bridges into camp is to enter a special "world" where you can leave the cares of everyday life behind and experience God in new and refreshing ways.

Dick Bemrose, Board President

Two words describe 2011: Discovery and Transformation

According to Webster's online dictionary -

Transform:

a : to change in composition or structure *b* : to change the outward form or appearance of *c* : to change in character or condition: convert

Discover:

1a : to make known or visible: expose *archaic* : display

2a : to obtain sight or knowledge of for the first time : find <discover the solution> *b* : find out <discovered he was out of gas>

Camp Lutherwood continues to transform:

- Year round staff hired – Facilities Manager, Program Director, Guest Services Coordinator, Camp Host
- Operational systems improved – website, new registration system for 2012, recording and reporting mechanisms
- Partnerships developed – Bethesda Lutheran Communities, Vibrant Faith Ministries, Murdock Trust, Seabees – Branch of the US Navy, Presbytery of the Cascades (Presbyterians in Oregon and SW Washington), LCMS District and the Oregon Synod, local congregations, American Camp Association
- 20% Increase in camper participation from 2010

Campers continue to discover:

- Their giftedness
- Their relationship to God our Creator
- Their relationship to a local congregation
- Their connection with Creation discovering new things about nature
- Their relationship with others – how to live in community with others sharing the gifts they have to make the world a better place
- That being outside, in the woods, in the dark, under the stars, with lots of people is FUN!
- That being a Christian is ok and that God loves them dearly
- That they will live when not being connected to their cell phone
- That families can make memories at camp together

This year has been amazing. I continue to witness transformation and discovery on a daily basis. The Board and I continue to look at ways to improve quality, to be creative with the resources we have been given, and to move towards sustainability in a variety of ways.

It has been a blessing to serve as the Director over the past 18 months. Can you imagine all we can accomplish together in the next 18 months? Camp Lutherwood Oregon is an essential ministry of faith formation and transformation. Thank you for the privilege to serve.

Camp Lutherwood Oregon—2011 Program Report
Submitted by Melissa Shults, Summer Program Director

Fridays at Camp Lutherwood were my favorite day: anxious parents, bubbling campers, exhausted staff and another chorus of *We are here, God is good, God is here, so here is good...* which was our 2011 staff song (written by staff member and PLU student, Casey Church). It encompassed our theme so well, Here is Good! Camp Lutherwood is a special place which was confirmed over and over this past summer.

Adventure is Everywhere... Don't forget the Sharpie marker if you head up Jacob's ladder, for those who make it to the top get to sign their name on the highest beam. Camp is all about accomplishing something you didn't think you were capable of...we saw this over and over with all our campers. It never got old to see the satisfied and exhausted look on the campers faces when they returned from a day on the Mackenzie River. We sent six trips this summer with **High Country Expeditions** who led campers carefully down the river, giving many their first taste of river rafting. They are now all hooked on the adventure.



A little guy dressed in the smallest *Hoorah* shirt from the camp store which is covered in dirt, sand and fudge bar is a beautiful sight during a **Family Camp** weekend! Our Family Camp programs were booming this year (literally during our 4th of July Extravaganza!) with over 100 adults and children attending both weekends.

Confirmation Camp still tops the charts as our biggest weeks at camp. With 21 churches and over 100 campers, we know this is an important part of our summer program. The pastors and youth leaders add to the fun with chicken jokes, songs about beef sticks and joining in all the crazy games.

It's overwhelming to calculate the number of special memories that were made this summer! 485 campers and 33 staff members each have their own collection of significant moments at camp, moments that brought a joyful smile, a new realization, or a deeper understanding, and moments that marked the beginnings of a new friendship and a deeper appreciation for God, his creation and one another. There's still a pillar at lower campfire. A testimony that we agree with Jacob in his realization that "surely the Lord is in this place..."



Now we look forward to 2012 and continuing to provide quality summer camp experiences for children, youth and adults.

- We have expanded our service camps with a trip to Bend to experience firsthand a church that has made service an integral part of their congregation.
- We are contracting with the City of Eugene for 2012! This year campers will have the opportunity to climb big trees, learn to sail, tackle a high ropes course, or try rock climbing.
- Extreme Family Camp!! In addition to two weekends, we are offering almost a full week of Family Camp from July 3-7. During the week families can choose day trips including canoeing, rafting, & service projects in addition to a great onsite program.
- Again this year, we have partnered with Bethesda Lutheran Communities for a special camp experience for adults with disabilities. This will also be a Servant Event opportunity for any individual or group who would love to be part of this week at camp.
- Already we are planning for a dynamic staff training and praying for the college-age students who will apply to work at camp in 2012. They have an incredible impact on our campers, families and programs. Please encourage young adults you know to apply to work at camp this summer!



2011 Summer Program Report

Total Campers--485

Mini (Going into grades 1-3, 2 sessions) -- 33
Pioneer (Going into grades 3-5, 2 sessions) -- 44
Explorer (Going into grades 5-6, 2 sessions) --35
Confirmation (Going into grades 6-9, 3 sessions)—112
Discovery (Going into grades 7-9, 3 sessions) -- 67
Adventure in Service (Going into grades 8-12, 2 sessions)—15
Bethesda Forest Adventure Servant Eventers (7) & Campers & BLC Staff (20)--27
Summit (Going into grades 10-12)--8
Altitude (Going into grades 10-12) --4
Arts Under the Son (Going into grades 9-12)—5
Women's Retreat—28
Family Camp (2 weekends)—56 adults and 51 children

21 Confirmation Churches in Three Sessions

Beautiful Savior, Vancouver
Central Lutheran, Eugene
Christ the King Lutheran, Tigard
Creator Lutheran, Clackamas
Gethsemane Lutheran, Portland
Gloria Dei, Coos Bay
Memorial Lutheran, Vancouver
Messiah Lutheran, Vancouver
Milwaukie Lutheran, Vancouver
Our Savior Lutheran, Eugene
Our Savior Lutheran, Prineville
Prince of Life Lutheran, Oregon City
St. Andrew Lutheran, Beaverton
St. Luke Lutheran, Portland
St. Mark Lutheran, Salem
St. Paul Lutheran, Portland
St. Timothy Lutheran, Portland
Trinity Lutheran, Vancouver
Trinity Lutheran, Cottage Grove
Trinity Lutheran, Gresham
West Linn Lutheran, West Linn

Program Vendors & Special Activities

- Eugene Skin Dive (30 campers learned to Snorkel & Scuba in the pool)
- High Country Expeditions (Five half day raft trips & one overnight raft trip on the Mackenzie River)
- 35 Campers completed the Jr. Boaters Safety Program with Oregon State Marine Board
- Four days of service projects with the Bureau of Land Management (Hult Reservoir and Equestrian Staging Area) and Food for Lane County (Youth Garden and Sack Lunch Program)

Over 30 volunteers have contributed invaluable time and energy to our program this summer.

2011 Day Camp Report
Submitted by Sara Gross, 2011 Summer Day Camp Director

The summer of 2011 was a FULL and formative summer in Day Camp Ministry with Camp Lutherwood.

Our summer program and theme were able to highlight for campers the full and wonderful presence of God as we proclaimed that HERE is good, because God is HERE! In Day Camp, we brought the experience of God's presence to 20 church communities and 800+ campers in Oregon and SW Washington over 8 weeks of summer programming.

Three college-graduate Team Leaders led teams of 3-5 staff as they packed up their Rubbermaid tubs and fun-noodles and hit the road, logging 4,250 miles as they brought the good news of God's love and grace to church communities just like yours. (Or perhaps, it *was* yours!) While on the road, they shared fellowship and food with over 75 families in these local congregations, bringing back stories of the ways *they* had grown and been touched by God's good news amidst these church communities.

Of the 20 churches we served this year, 2 were new to Lutherwood Day Camp and 3 reported having less than 5 years of history with the program. The other 15 were congregations that have been consistent partners in Day Camp ministry for 5-10+ years. The hope for 2012 is that we are able to add at least 4 additional partnerships with church communities to continue growing the program and partnerships. I was able to visit with 2 potential new partnerships this past summer and am excited to see the new partnerships that continue to emerge during this year.

In reflecting on the summer of 2011, I spent a good deal of time asking the question: Why day camp? What is it about Lutherwood Day Camp that brings vitality and something needed to the church in the Northwest at this particular time and in this particular place?

According to our 2011 evaluations completed by coordinators, pastors and volunteers, churches choose day camp largely based on their **positive experiences in the past**, but also because it's a huge benefit in time and energy to the congregation, freeing them up to build relationships with their youth, children and young families as Lutherwood does the leg work on preparing the bible adventures, crafts, worships etc.

Overwhelmingly, the two things churches mentioned most in their evaluation of the program was their appreciation for the energy and love of the staff, and the cohesiveness of the program. Many times, the youth and energy of the staff and the "new life" they were able to infuse in the congregation during the day camp week were mentioned.

Areas for improvement showed up in communication before and after the program, which is something we will commit to work on and look to for intentional growth as Lutherwood continues to build consistency and strength in this area. The new billing system in which mileage and "per camper" charges were eliminated and new flat-rate fee per # of staff was instituted was additionally easier for most congregations who had experience the billing system in previous years.

My hope for Lutherwood Day Camp is that it can continue to bring seeds of new life to congregations, to bring the Gospel to campers, and to be a training ground for our staff as young leaders in the church. My encouragement to you is to include Day Camp ministry not only in your prayers, but in your stories that you tell about how important the ministry of Lutherwood is to you and your family. Help us grow our partnerships in ministry and make the summer of 2012 even more abundantly rich than 2011!

Camp Lutherwood Facilities Report - November 2011

Submitted by Steve Lauch, Facilities Manager

Early in 2011 a Site Assessment was conducted that included all buildings and outdoor facilities. This Site Assessment was used throughout the year as a framework for prioritizing and completing necessary work projects by volunteers and the use of mostly donated materials. Additional projects were added when identified. Charlotte Stelzer performed project site management through the summer camp season. Many achievements – both large and small - from the Site Assessment have been realized. The larger projects (defined by complexity and higher resource needs) accomplished in 2011 are:

- The purchase of new mattresses for all bunk beds
- Installation of a new fireplace screen in the Lodge
- Addition of a new porch for Cascara
- Installation of a new food service counter in the Kitchen/Lodge
- Oregon Dept. of Forestry – Building “Defensible Space Plan” grant award, \$2,000, by
 1. Trimming all tree limbs overhanging buildings
 2. Removal of all brush adjacent to buildings
 3. Building a wood shed separate from the lodge
- Building propane tank visual barriers around propane tank near the pool
- Removal of trees growing over power lines and the subsequent firewood supply (thank you to Blachly Lane Electrical Co-op for their work on this)
- Acquisition of a new van – Thank you Memorial Lutheran Church, Vancouver, WA

Additional (larger) projects that may be completed, yet this year:

- Protection of footbridge (to well) from further creek erosion
- The removal of rotten logs and replaced seating for the outdoor chapel (may only partially achieve and carry over into 2012)
- Building an additional wood shed

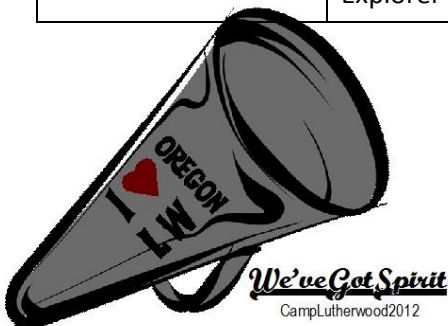
Another significant achievement of note is the establishment of a Facilities Project Manager, as recommended by the Camp Lutherwood Study Group, October 23, 2010.

Project site goals for 2012 include but not limited to:

- Expanding the lodge bathrooms to address ADA accessibility
- Creation of ADA accessible trails from the lodge to the bathhouse, pool and cabins; and from the lodge to A-frame bathrooms
- Build 3 platform structures to support temporary sleeping quarters (tents or other structure) for expanded camp attendance along with the purchase of beds/mattresses to sleep 33
- Acquisition of 100 new stackable chairs for the dining hall

2012 Camp Lutherwood Oregon Summer Program

DATE	PROGRAM	GRADE (Going Into)	COST
June 17-22	CREW	11-12	\$325
June 24-29	Confirmation 1	6-9	\$325
	Adventure in Service: Bend	7-12	\$325
July 1 - 3	Mini Camp 1	1-3	\$125
July 3-7	Family Camp	All Ages	Adults: \$30-\$60/night Kids: Free-\$20/night
July 8-13	Bethesda Servant Event	9-Adult	\$275
July 20-22	Family Camp	All Ages	Adults: \$120-\$60 Kids: Free-\$40
July 22-27	Discovery 1	7-9	\$415
	Explorer 1	5-6	\$325
	Pioneer 1	3-5	\$325
July 29-August 3	Confirmation 2	6-9	\$325
	Summit	10-12	\$450
August 3-5	Women's Retreat	All Ages	\$90
August 5-10	Discovery 2	7-9	\$415
	Horizons	7-12	\$350
	Adventure in Service: Eugene	7-12	\$325
August 10-12	Family Camp 3	All Ages	Adults: \$120-\$60 Kids: Free-\$40
August 12-14	Mini Camp 2	1-3	\$125
August 12-17	Pioneer 2	3-5	\$325
	Explorer 2	5-6	\$325



Adventure is Everywhere...We've Got Spirit!

There is one body and one Spirit—just as you were called to one hope...one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all. Ephesians 4:4-6

Check out the new website

<http://lutherwoodoregon.org>

Like us on Facebook at Camp Lutherwood Oregon

New email addresses:

andrea@lutherwoodoregon.org
Melissa@lutherwoodoregon.org
office@lutherwoodoregon.org
rentals@lutherwoodoregon.org
steve@lutherwoodoregon.org

2011 Staff

Andrea Scofield, Executive Director
Melissa Shults, Director of Programs
Steve Lauch, Facilities Manager
Alex Brown, Guest Services Coordinator
Bruce & Lois Brown, Camp Host
Registrar and Office Coordinator, Monica Hample

Board of Directors

Dick Bemrose, Portland
Gerry Stolp, Eguene
John Gustafson, Eugene
Debi Eisert, Eugene
Andrea Bruno, Camas, WA
Michael De Dominick, Portland
Tom Dodd, Eugene
Tim Herzfeldt-Kamprath, West Linn